

A group of six people, three men and three women, are standing in a line outdoors. They are all wearing high-visibility orange work jackets with reflective white stripes and dark blue or black pants. Some are wearing caps and sunglasses. They are all smiling at the camera. The background is a light orange wall with a blue sky and clouds visible on the left side.

CAPABILITY STATEMENT

Kai Rho OVERVIEW

KAI RHO CONTRACTING is an experienced 100% female Aboriginal-owned and operated mining and civil works contractor, unique in its field and focused on promoting the value of recruiting local, Indigenous workers to fulfil infrastructure and mining projects. The company is highly regarded in the Western Australian Goldfields for its dependable supply of quality project equipment, local links with the community and its sustainable and reliable Indigenous workforce to meet the growing demand for local Aboriginal workers to fulfil an ongoing funnel of projects.

The group's specialist experience and familiarity with the sourcing and management of its Aboriginal workforce along with its equipment hire has earned Kai Rho an unequalled reputation for excellence in providing a responsive and dependable, top-quality contracting solution to support project outcomes.

With Kai Rho's industry experience spanning more than a decade and extensive previous experience in family-owned Goldfields contracting companies prior to the company's establishment, group directors Rowena Leslie and Katrina Stubbs are well-recognised and highly regarded within the industry for creating a company with a well-defined vision to deliver responsive and reliable service with a workforce largely sourced from local Indigenous communities.

With a passion for developing work for Indigenous people, Kai Rho's services were initially in the supply of dry hire machinery and Indigenous workers to the mining industry.

Today, the company's services have expanded into civil works contracts, providing increased and sustainable job opportunities for more of its local available Aboriginal workforce. The company is providing, in a concrete way, opportunities for its Aboriginal workforce to upskill and improve their prospects, with a long-term vision that directly and positively impacts on their shared Goldfield community at large.

CAPABILITY – a strong track record

KAI RHO'S KNOWLEDGE of industry requirements and attention to detail on project management, team coordination, site supervision and safety is scrupulously managed and backed by high performance from Kai Rho's well-trained Aboriginal staff with teams available for both short and long term projects. Please see Projects and References below.

Thanks to Kai Rho's extensive network of Aboriginal contacts in the Goldfields region cultivated over years of work in supplying contracting needs, the progressive company is able to fulfil client requirements for personnel and machinery to the highest standards with management assessing requirements and successfully supervising, managing and continually delivering projects on time and on budget.



STRONG CONNECTION TO COUNTRY AND COMMUNITY

Kai Rho believes that every Indigenous person who wants to work should have the opportunity to find reliable work. It was this view that drove the establishment of the company in 2013 in the WA Goldfields where the company sources, hires, trains, supervises and manages a well-trained Aboriginal workforce providing services to the civil and mining industries.

Rowena Leslie and Katrina Stubbs, who operate a female-led Aboriginal-owned contracting company in the WA Goldfields, identified the need for a reliable contracting company to meet the demands, standards, requirements and timelines of clients to enable industry to tap into a skilled and reliable Aboriginal workforce that consistently delivers on project outcomes, standards and timelines. Trained in law and HR practices, the two directors have extensive experience across many disciplines, which has underpinned the growth and development of Kai Rho. Their combined passion and drive to improve the career prospects of their multi-faceted Indigenous workforce sets the company apart and in equal measure, is the key to their ongoing success.

MEET THE TEAM

RESUMES ALSO ATTACHED



ROWENA LESLIE

AS OPERATIONS MANAGER, Rowena has overseen all Kai Rho projects from tendering for works and daily contract management through to completion. She has significant experience working in the mining industry and for local Aboriginal businesses in the Goldfields region. Rowena has a law and arts degree from the University of Western Australia and served as a lawyer with prestigious Perth Freehills law firm from 2001-2003 in its mining and resources division, and also worked with Ngarda Civil Construction in Corporate Governance in 2004. As such, Rowena has garnered experience across an impressive cross-section of corporate, legal and practical disciplines, giving her invaluable insight into this specialist sector of civil works sector.



KATRINA STUBBS

AS FINANCE MANAGER, Katrina has overseen all financial matters for Kai Rho including day-to-day bookkeeping, end-of-month financials and financing and management of loans. Katrina is the company's manager of Human Resources with over 10 years-experience in the field. She is a well-respected specialist in local Aboriginal employment in the region and has far-reaching connections and strong, proudly-won relations with communities throughout the area. Katrina has a Diploma in Business Administration and extensive experience working for large and small entities in the WA Goldfields in accounting and human resources.



RYAN STUBBS

AS SITE SUPERVISOR, Ryan oversees the day-to-day running of Kai Rho's works including management of personnel and machinery, R&M management, upskilling and training of all onsite staff and daily interactions to support customer needs and confidence in the smooth running of projects. Ryan is also an auto-electrician with experience as a field serviceman in this trade, an important value-adding skillset which gives his role's a multi-disciplinary edge in a competitive field. In his role as Kai Rho's site supervisor, he is responsible for site safety and reporting requirements and takes pride in maintaining excellent client relationships.



HV MECHANIC AND SKILLED MACHINE OPERATORS

Kai Rho also employs a HV Mechanic to maintain all equipment as well as a reliable workforce of local operators trained and skilled in machine operations.

LOOKING AHEAD –

anticipating contracting needs

Kai Rho's FOREMOST priority is to develop, grow and sustain local Aboriginal employment to meet, and in some cases anticipate, the needs of local civil works and mining clients. The company's in-depth knowledge and relationships with local clients has been won over many years of consistent delivery at the highest levels of reliability and service.

A VITAL LINK TO A RELIABLE INDIGENOUS WORKFORCE

Kai Rho Contracting's aims are simple: to be the preferred Aboriginal business for providing mining and civil works services in the Goldfields region and to strategically position the company to meet the future demands of civil works projects.

As company director, Rowena Leslie points out, this means putting Kai Rho's credentials, capabilities, services, story and progressive approach in front of all the right people in the civil and mining groups so together, they can forge ahead.



Winning the confidence of clients through our high levels of performance and reliability has given Kai Rho and its employees enormous pleasure and satisfaction. Our goal is to always realise high standards and successful outcomes for our clients. This is at the heart of our service and has been achieved by systematically building Kai Rho's resources, systems and relationships and embracing each new project with a goal of delivering excellence."



KAI RHO'S KEY SERVICES

Kai Rho provides a comprehensive collection of service offerings to support the needs of mining and civil works projects. These include:

- Site team supply and coordination for mining and civil construction sites
- Civil works supply of qualified personnel and industry specific machinery to support large or small civil works projects in the Goldfields
- Labour hire for road maintenance
- Supply of reliable equipment and systems
- Onsite refuelling and site wide refuelling for mine sites
- Waste management services with supply, maintenance, and management of an experienced team with skip and rubbish trucks, and loader and forklift as required
- Landfill facility management with personnel and machinery
- Dust suppression and water cartage for mine sites

KAI RHO'S CURRENT FLEET

Kai Rho Contracting's current fleet includes:

- 12,000L 6x4 diesel UD Condor fuel trucks
- 14,000L 6x4 UD Condor water cart
- Volvo FE side loader rubbish truck
- UD Condor 16t skip truck
- Toyota Landcruiser light vehicle with diesel fuel pod mine specifications
- Two Toyota Hilux mine specifications
- 12-seater Toyota Hi-Ace mine specifications
- JD Grader 770G
- Isuzu 14,000L 6x4 WaterCart
- Hamm 16t Smooth Drum Roller
- Hino 6x4 Service Truck

SOURCING A LOCAL, INDIGENOUS WORKFORCE

Kai Rho Contracting has extensive knowledge of the Aboriginal community in the Goldfields region, including availability, skills, and experience of relevant workers. From Esperance to Laverton, the directors have established contacts and networks that are unique to Kai Rho and specialised to provide a local, work-ready Aboriginal workforce.

Experienced in human resources, safety and up-to-date employment law, the company's workforce is equipped with all safety, training and VOC requirements on all mine and civil works sites.

Kai Rho Contracting currently has a workforce of over 70% local Aboriginal employees with a database of trained and work-ready local Aboriginal people able to be placed onsite at any time. This workforce is a valuable human resource which the company is able to supply to contractors who may need to meet Indigenous Procurement Policy (IPP) objectives. Kai Rho is a trusted supplier that has built its reputation on delivering high quality, Indigenous workers across many mining and contracting disciplines.

Kai Rho is a member of KBCCI and a client of Employsure, two external measures that support and cultivate best workplace practices. It is as member of the recently formed Goldfields Aboriginal Chamber of Commerce, which it helped establish.

PROVIDING PROJECT CONFIDENCE – continually strengthening our offering

Since its foundation, Kai Rho has implemented a range of initiatives and strategies to maintain and improve its growth and development. The company's continued aim is to achieve its company goals with the support of its growing management and work teams, and by pursuing new and continued client relationships to support opportunities in civic works.

"We are taking action to strengthen our opportunities in ways that will benefit Aboriginal Australians and Western Australia generally," said Katrina. "With a growing commitment from the government to support Indigenous workers through Indigenous Procurement Policy (IPP) initiatives, coupled with our sustainable and reliable Indigenous workforce, we are responding to an increasing demand for civil and mining contracting."

The Kai Rho directors said many Aboriginal people have faced long interruptions in their work life through limited work opportunities and the company's goal in working with their clients, was to change that with a sustainable flow of work that would allow the workforce to make plans for their families beyond a payslip to payslip basis.

AIMING HIGH – providing confidence to clients

Kai Rho has big ambitions for the future employment of Aboriginal people in the WA Goldfields by providing its services to civil and mining contractors.

Through its track record of safety, reliability, training, regular client updates and a maintenance matrix that guarantees consistent dependability Kai Rho is able to supply equipment and labour hire from a reliable, well-trained local Aboriginal workforce to meet the growing demand for Indigenous workers to support Indigenous Procurement Policy.

Kai Rho is familiar with all Main Roads Contract requirements and State laws, Guidelines and Standards, with its Codes of Practice ensuring strict adherence to Buy Local Policies as well as the maintenance of all appropriate insurances on both vehicles and employees.

The company is always interested in ethical joint venturing to strengthen both their own Indigenous contracting business and the clients requiring civil and mining services in the Goldfields region. Kai Rho invites prospective clients to work with them to experience the outstanding service and outcomes Kai Rho provides.

"Our mission statement - 'enriching clients and community' – isn't just something we use as a motto," says Rowena. "We want our clients to get more than just a reliable and safely supplied service when they engage Kai Rho Contracting. We want them to experience the direct impact of empowering local Aboriginal people by working with us."



KAI RHO CONTRACTING'S HISTORY OF WORKS

Category 64 Class II Landfill facility

Collect, transfer and day-to-day management of landfill facility includes providing all personnel and machinery to complete the tasks. Works include collection of all site-wide waste to the landfill facility, signage, excavation and backfilling of pits, and road works required in the landfill facility operators (local Aboriginal employment 70%). Kai Rho has been awarded this contract from AngloGold Ashanti Australia from July 2018 until April 2024. The facility manages an estimated waste of 760m³ per month.our revenue is \$750,000 per year.

REFEREE – *Steve Callaghan, Contract Manager, Tropicana Gold Mine, AngloGold Ashanti Australia*

Site-Wide Refuelling

Providing customised diesel refuelling machinery as well as experienced operators for all site wide refuelling needs including generators, machinery, ancillary equipment and bore fields tanks. Handling an estimated 180kL of diesel per month distribution, Kai Rho has been awarded this contract from AngloGold Ashanti Australia from July 2018 until April 2024 operators (local Aboriginal employment 70%). Revenue for this project is \$750,000 per year.

REFEREE – *Steve Callaghan, Contract Manager, Tropicana Gold Mine, AngloGold Ashanti Australia*

Site-Wide Dust Suppression and Potable Water Management

Providing customised water trucks and experienced operators for all site wide dust suppression and potable water management needs, including refilling fauna ponds, potable water tanks, and dewatering sumps. Reporting an estimated 3500kL output per month, Kai Rho has been awarded this

contract from AngloGold Ashanti Australia from July 2018 until April 2024 operators (local Aboriginal employment 70%). Revenue for this project is per year \$570,000.

REFEREE – *Steve Callaghan, Contract Manager, Tropicana Gold Mine, AngloGold Ashanti Australia*

Shoulder Reconditioning Program Tyne and Top-up 2019

Providing support in the delivery of approximately 260km of Shoulder Reconditioning in various locations in the Goldfields Esperance Region from September-December 2019 for DM Roads/MRWA. Kai Rho provided equipment and labour for this project consisting of a grader, water cart and smooth drum roller along with three operators (local Aboriginal employment 100%) for the project. The project duration was approximately two months and our portion of the project was \$173,000.

REFEREE – *Michael Palmer, Goldfields Contracts Manager, DM Roads.*

Goldfields Highway Wiluna SLK 608.43 – 618.18

Providing support in the delivery of approximately 5km' s of gravel road reshaping and sealing currently underway from June-August 2020. We currently supply a roller and operator to the project operators (local Aboriginal employment 100%). This project is unique. It is a joint partnership with Main Roads, DM Roads and the Martu people -traditional owners of the region. The aim is to get local people trained and experienced to build and maintain the Wiluna to Meekatharra road. Our current portion of the project is worth \$58,000.

REFEREE – *Michael Palmer, Goldfields Contracts Manager, DM Roads*



KAI RHO CONTRACTING'S HISTORY OF WORKS

Great Eastern Highway Shoulder Reconditioning Project SLK 569.06-571.63, SLK 573.57-577.93, SLK 582.05-585.755

Providing support in the delivery of approximately 10kms of gravel road reshaping and sealing the Great Eastern Highway from April-May 2020 for DM Roads/MRWA. Kai Rho supplied a roller and a water cart with operators (local Aboriginal employment 100%) for the project. The project duration was approximately 8 weeks. Kai Rho's portion of the project was \$64,000.

REFEREE – *Michael Palmer, Goldfields Contracts Manager, DM Roads*

Labour Hire, Road Maintenance - Goldfields, DM Roads

Providing labourers for road maintenance on Goldfields main roads for managing contractor, DM Roads from July 2019 to February 2020 operators (local Aboriginal employment 100%).

REFEREE – *Michael Palmer, Goldfields Contracts Manager, DM Roads*

Machinery Hire, Bundarra Contracting

Providing water cart hire to Bundarra Contracting for mining from December 2013-2018 and civil works from June-August 2020.

REFEREE – *Steve Catomore, Contract Manager Bundarra Contracting*



REFEREE CONTACT DETAILS

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Goldfields Contracts Manager
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STEVE CALLAGHAN

TGM Contracts Manager
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CONTACT KAI RHO

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Kai Rho Contracting RESUMES OF DIRECTORS/KEY STAFF



ROWENA LESLIE
Director

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KEY SKILLS

- Results driven ✓
- Capacity to build strong relationships ✓
- Leadership ✓
- Effective team developer ✓
- Problem solver ✓
- Strong negotiation skills ✓
- Reliable & committed ✓
- Effective presentation skills ✓
- Legal training with applied industry knowledge ✓
- Document preparation capabilities ✓
- Boardroom experience across a range of sectors ✓
- Transparency, trust, reliability & commitment ✓
- Extensive local connections ✓

ROWENA LESLIE is an experienced business operator. She is a results-driven Project and Contract Manager of Civil Works and Mining projects, one of two hands-on directors of Kai Rho Contracting, a 100% Aboriginal, female led contracting company in Western Australia.

Rowena and Kai Rho consistently achieve quality results, delivering client outcomes to the highest standards, backed by a reliable, skilled, and well-managed local Aboriginal workforce. The company's goal is to empower and provide regular and sustainable work opportunities for local Indigenous Australians.

With more than 15 years of on-the-ground experience in project management and corporate governance in the WA Goldfields, Rowena's experience in mining and resources is strengthened by her law degree from the University of Western Australia and work across corporate, legal and practical disciplines with Perth based Freehills law firm, prior to establishing Kai Rho Contracting.

Rowena's capacity to lead, innovate and inspire a committed Aboriginal workforce to meet high client standards, along with her ability to build fruitful client relationships that provide opportunities for both client and local Aboriginal people, has earned Kai Rho an enviable reputation and industry respect for the company's capabilities in the specialist civil works and mining sectors.

ACHIEVEMENTS

- **Successfully established and developed the contract services of Kai Rho Contracting** as a respected and dependable Aboriginal workforce for the mining and civil works sectors providing a skilled team of permanent and casual employees
- **Regularly ensured compliance** with all contracting specifications and safety requirements on a diverse range of projects
- **Managed and delivered significant long-term projects** with an approximate annual budget of more than \$2.4m, ensuring quality outcomes while simultaneously delivering two major contracts
- **Co-developed reliable systems** for sourcing, recruiting, training, upskilling, and managing a reliable and sustainable local Aboriginal workforce to operate in the mining and civil works sectors of the West Australian Goldfields area
- **Developed and promoted safety as a company priority** with Kai Rho having its own OHS Policies, Procedures and Safety Management Plan
- **Liaised with clients' legal and procurement teams** regarding service supply contracts
- **Successfully oversaw legal contracts for the mining and resource division of Freehills** Perth for two years while a legal practitioner of the firm
- **Worked in corporate governance** for BYAC Contracting, Ngarda Civil & Mining and Bundarra Contracting - all Aboriginal contracting companies – 4 years' experience
- **Continually progressed opportunities** for empowering and providing regular and sustainable work opportunities for local Indigenous Australians in the WA Goldfields
- **Contributed industry and local Aboriginal knowledge and fostered** and encouraged a connection between local economic development and Aboriginal employment to support the engagement of a thriving Aboriginal community.

Kai Rho Contracting **RESUMES OF DIRECTORS/KEY STAFF**

ROWENA LESLIE
Director

- **Hosted joint business and Aboriginal knowledge-sharing events** in 2020 to support Aboriginal workforce engagement in local projects with participants including more than twenty local Aboriginal businesses, Main Roads, Shire of Coolgardie, Commonwealth Bank of Australia, City of Kalgoorlie Boulder and Carey Mining with upcoming meetings to include Gold Fields Limited, Theiss Mining and Central TAFE.
- **Contributed to establishing the Goldfields Aboriginal Chamber of Commerce** working alongside Kai Rho co-director, Katrina Stubbs and several other local Aboriginal businesses.
- **Facilitated meaningful employment in the WA Goldfields for Aboriginal people** since 2000.
- **Kai Rho is a member of KBCCI and a client of EmploySure**, two external measures that support and cultivate best workplace practices.

OTHER – BUSINESS AND COMMUNITY CONTRIBUTION

- **Community and business leadership** – providing insights, community intelligence and connections to business, community, government, and other organisations to encourage awareness and increased, sustained employment and skills development for local Aboriginal people in the WA Goldfields
- **Commitment to positive Aboriginal education and community development** - as a board member of Kurrawang Aboriginal Christian Community since 2014 (Vice Chair and Treasurer since 2015) contributed to many significant projects including fundraising of more than \$100,000, as well as community and school upgrades including the installation of 30kW Solar Panels, housing refurbishment and convening of an annual Youth Convention, which attracts widespread participation, interest and support
- **Continued Youth and Community Engagement over many years** - helping connect government to the needs of local Aboriginal youth in the Goldfields including the achievement of positive outcomes from working as the Engagement Officer for the 2017 Guthoo Project.
- **Strong international connections with educators and Indigenous communities** – thereby opening up opportunities for information exchanges, education and skills development across a number of sectors.

Kai Rho Contracting RESUMES OF DIRECTORS/KEY STAFF



KATRINA STUBBS
Director

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KEY SKILLS

Bookkeeping, finance & accounting skills and knowledge ✓
Experience in applied Human Resource Management ✓
Familiarity with contracting requirements including safety and all other required certifications ✓
Budgeting, planning and auditing to ensure quality, sustainable services ✓
Effective systems planning capabilities ✓
Innovative and thorough in creating HR and other business systems to identify and capture employee skills and identify Sound knowledge and connections with Indigenous communities in the WA Goldfields and Western Australia ✓
Problem solving ✓
Leadership ✓
Relationship building ✓
Effective presentation skills ✓
Strong negotiation skills ✓
Transparency, trust, reliability & commitment ✓

KATRINA STUBBS is a seasoned human resource and finance manager in project management with specialist skills in the sourcing, training, and development of Aboriginal workers. She is responsible for overseeing all financial matters for Kai Rho Contracting including day-to-day bookkeeping, end-of-month financials, and the financing and management of loans. Katrina is the company's manager of HR with more than 10 years' experience in the field.

A well-connected specialist in local Aboriginal employment in the West Australian Goldfields region, Katrina has far-reaching connections and strong, proudly-won relations with communities throughout the area. Katrina has a Diploma in Business Administration and extensive experience working for large and small entities in the WA Goldfields in accounting and human resources.

ACHIEVEMENTS

- **Managed the recruitment of an Aboriginal workforce** for a diverse range of Goldfields projects.
- **Born in Kalgoorlie** with much of her life spent around Kalgoorlie-Boulder and the North-Eastern Goldfields, thereby providing strong local knowledge
- **Worked in the mining contracting space since 1998**
- **Established Kai Rho in 2013** with business partner Rowena Leslie, initially supplying dry hire machinery and growing the company to 8 full time employees, 4 casual operators and several pieces of civil machinery
- **Development of safety as a high company priority** with Kai Rho having its own OHS Policies, Procedures and Safety Management Plan
- **Insurance and business obligations reliably managed** with Kai Rho holding insurance covers for public liability, motor vehicle and workers' compensation
- **Developed recruitment and training programmes** for the Aboriginal workforce at BYAC Contracting, Bundarra Contracting, and Kai Rho Contracting
- **Created reliable HR systems to support project resourcing** including Kai Rho's customised employee skills matrix to capture and manage workforce skills and identify training requirements
- **Coordinated HR programmes for Bega Garnbirringu Health Service**, the largest employer of local Aboriginal people in the WA Goldfields area, resulting in the creation of solid, trusting networks that support Kai Rho's skills identification and matching amongst Aboriginal people.
- **Continually grown opportunities** for empowering and providing regular and sustainable work opportunities for local Indigenous Australians in the WA Goldfields
- **Diploma in Business Administration** with continued professional education a regular valued part of Kai Rho's business practices
- **Kai Rho is a member of KBCCI and a client of EmploySure**, two external measures that support and cultivate best workplace practices.

RESUMES OF DIRECTORS/KEY STAFF

KATRINA STUBBS

Director

OTHER – BUSINESS AND COMMUNITY CONTRIBUTION

- **Commitment to positive Aboriginal education and community development -**
As a board member of Kurrawang Aboriginal Christian Community Katrina Stubbs has contributed to significant projects over many years to support cross cultural understanding and create positive relationships and growth opportunities for Aboriginal people.
- **As a founding member of the Goldfields Aboriginal Chamber of Commerce**
Katrina Stubbs is a well-regarded business operator with positive connections to business and Aboriginal communities.



Kai Rho Contracting RESUMES OF DIRECTORS/KEY STAFF



RYAN STUBBS
Site Supervisor

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KEY SKILLS

Staff motivation and supervision experience ✓
Problem solving ✓
Familiarity and understanding of contract safety and certification requirements ✓
Effective in staff allocation, timetabling and the smooth running of projects to meet client deadlines and requirements ✓
Experienced Auto Electrician ✓
Field service delivery of auto-electrical work ✓
Knowledgeable in Quality Assurance issues ✓
Technical excellence in training a workforce to ensure dependable machinery operation and maintenance ✓
Transparency, trust, openness & commitment ✓
Effective negotiation skills > Strong communication skills ✓
Commitment to high standards ✓
Good team player ✓
Reliability & dependability in consistently meeting agreed timeframes, garnering client satisfaction for the quality and standards of Kai Rho's work ✓

RYANSTUBBS is an experienced contracting and operations manager skilled in personnel supervision, equipment maintenance, and compliance with safety requirements and specifications for civil works and mining projects.

Ryan's experience in supervising the workforce and equipment for Kai Rho's WA Goldfields' contracts provides clients with confidence in the company's reliability and commitment to quality work, guaranteed safety standards and projects delivered to agreed deadlines and standards.

Kai Rho's Aboriginal workforce is successfully supervised and coordinated by Ryan including upskilling and training of onsite staff along with daily personnel interactions to support the smooth running of projects. An auto-electrician, experienced as a field serviceman in the trade, Ryan's skills also include the management of Kai Rho's modern, reliable machinery program. An ability to meet deadlines and maintain strong and effective client relationships delivered by a capable, highly motivated Aboriginal local workforce is a source of pride for Ryan and the whole Kai Rho team.

ACHIEVEMENTS

- **Consistently delivered on-the-ground supervision of a skilled and motivated local Aboriginal workforce** for a diverse range of Goldfields contracting projects in the mining and civil works areas
- **Supervised Kai Rho Contracting's machinery maintenance** to support mining and civil works contracts resulting in client satisfaction and praise for the company's dependability and reliability
- **Developed excellent working relationships with clients** in the mining and civil works industry over more than twenty years
- **Raised and worked in WA Goldfields** providing considerable local knowledge and experience of the mining and civil works industries and the operating climate of the region.



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